

## Industry Volunteers Policy

***Adopted July 2017***

It is the policy of the FelineVMA to not permit volunteers employed by industry to serve on the Executive Board or chair committees and task forces. For the purposes of this policy, industry is considered firms involved in the manufacture, supply or provision of veterinary products, goods or non-veterinary services. Industry does not include a practicing veterinarian employed by a corporation (e.g., VCA), non-profit veterinary practices (e.g., shelters), or academia.

Volunteers employed by industry may serve on committees and task forces subject to Board approval, but not in the capacity of the chair or co-chair. Volunteers employed by industry may not serve on a welfare position statement or guidelines panel.

For the purposes of this policy, volunteers employed by industry also includes those individuals that have commercial relationships with an industry company whereas one-half or more of that individual's annual income is provided by one industry firm (e.g., speakers, KOL, consulting, etc.).